

## Teacher Education Advisory Committee (TEAC)

### Key Decisions for TEAC Committee Members

Decision	Questions for TEAC to Answer	Potential Target Decision Date
<b>Criteria: components</b>	What, if any, additional components beyond student achievement and observation will be included in the evaluation system?	Ongoing
<b>Criteria: student achievement 35% growth acceptable sources</b>	What will be the acceptable sources for the 35% student achievement growth component for 1. teachers without TVAAS data? 2. library information specialists? 3. special groups educators? 4. principals?	5/27/2010
<b>Criteria: student achievement other 15% acceptable sources</b>	What will the acceptable sources be for the 15% other student achievement component for 1. teachers with TVAAS data? 2. teachers without TVAAS data? 3. library information specialists? 4. special groups educators 5. principals	6/10/2010
<b>Criteria: observation acceptable sources</b>	What will the acceptable sources be for the observation component for 1. teachers with TVAAS data? 2. teachers without TVAAS data? 3. library information specialists? 4. special groups educators 5. principals	6/24/2010
<b>Criteria: observation weights</b>	What will the weights of the observation components be for 1. teachers with TVAAS data? 2. teachers without TVAAS data? 3. library information specialists? 4. special groups educators 5. principals	6/24/2010

#### *7/29/2010 SBOE Meeting – Update on Progress to Date*

<b>Guidelines: observation processes</b>	What are the necessary district processes that must be determined around observation for 1. teachers with TVAAS data? 2. teachers without TVAAS data? 3. library information specialists? 4. special groups educators 5. principals	8/19/2010
<b>Guidelines:</b>	What are the necessary policies that the state must	8/19/2010

<b>observation policies</b>	have in place to assist districts around the use of observations in evaluation for <ol style="list-style-type: none"> <li>1. teachers with TVAAS data?</li> <li>2. teachers without TVAAS data?</li> <li>3. library information specialists?</li> <li>4. special groups educators</li> <li>5. principals</li> </ol>	
<b>Guidelines: student growth processes</b>	What are the necessary district processes that must be determined around student growth for <ol style="list-style-type: none"> <li>1. teachers with TVAAS data?</li> <li>2. teachers without TVAAS data?</li> <li>3. library information specialists?</li> <li>4. special groups educators</li> <li>5. principals</li> </ol>	9/2/2010
<b>Guidelines: student achievement policies</b>	What are the necessary policies that the state must have in place to assist districts around the use of student achievement in evaluation for <ol style="list-style-type: none"> <li>1. teachers with TVAAS data?</li> <li>2. teachers without TVAAS data?</li> <li>3. library information specialists?</li> <li>4. special groups educators</li> <li>5. principals</li> </ol>	9/16/2010
<b>Criteria: evaluation rating</b>	What and how many evaluation ratings will the new evaluation system include?	9/30/2010

***11/2010 SBOE Meeting: First Reading of Criteria and Guidelines***

<b>Grievance procedures</b>	What should the grievance procedure process include?	11/25/2010
<b>Flexibility language</b>	What should the flexibility language around waivers for innovative districts look like?	12/9/2010
<b>Training and support</b>	<ol style="list-style-type: none"> <li>1. What initial training is needed to effectively inform educators across the state?</li> <li>2. What ongoing support in implementing the new evaluation is needed for educators across the state?</li> </ol>	1/20/2011
<b>Guidelines: tools</b>	What tools do educators need to fully understand, implement and record the new evaluation process?	2/17/2011
<b>Next step recommendations</b>	What are possibly next step recommendations that the TEAC would like to make for areas outside the TEAC's charge?	3/17/2011

***4/2011 SBOE Meeting: Final Reading of Criteria and Guidelines***

<b>Putting it all together</b>	How will the new evaluation system be defined and described?	4/13/2011
<b>Oversight</b>	What will the oversight of the evaluation system look like?	4/26/2011

*Additional Questions that may be need to be answered:*

1. *What are the acceptable sources for other components for all categories of educators?*
2. *What are the weights for other components for all categories of educators?*
3. *What are the necessary district processes that must be determined around other components for all categories of educators?*
4. *What are the necessary policies that the state must have in place to assist districts around the use of other components in evaluation for all categories of educators?*